Njernda Aboriginal Corporation

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Staff Newsletter

January 2020

Welcome Back

Dear Njernda Staff,

I would like to officially welcome you to 2020 at Njernda. I trust that you all had a refreshing break and are energetic about all that 2020 holds.

Last year there were many highlights for our organisation. I hope you are excited and optimistic about what this year holds for us also.

One of the key events coming up for us will be our Staff In-Service which will be held from 19th-21st February 2020. I am looking forward to seeing you all there.

I strongly encourage everyone to look at the vision and values of Njernda as you prepare to service the community this year. I believe that keeping our vision and core values strong and threaded within the fabric of who we are as an organisation is the key to success.

Our vision and values shape everything we do. One of the key exercises that I have taken on this year is to look at the values of the Corporation and ask myself "Do these shape my work attitude and beliefs?" and "What can I do to uphold these values in my every day practice as a community worker?".

As part of our Self-Determination and Commitment to being a community-controlled organisation, I believe an integral part of moving forward as an organisation will depend on the depth and strength of community consultation and involvement in the outworking's of our organisation. I am looking forward to involving community members in the development of a new strategic plan.

I look forward to working with you all this year as we improve and increase our services and opportunities to local Aboriginal people within this community.

Sincerely,

Aaron Wallace

Chief Executive Officer

INFORMATION SESSION FOR CHILDREN'S SERVICES

Bendigo TAFE are holding an information session for anyone who is interested in applying for Cert 3 Children's Services.

Berrimba will provide placements and potential employment for any community members who complete their studies.

This will also give a chance for any inquiries regarding further study opportunities and courses available here in Echuca.

Dates: 4th of February 2020

Time: 11:00 am

Where: Berrimba Child Care Centre

Food will be provided

Overview of Course – Children's Services Courses

The children's services courses at Bendigo TAFE explore health, safety and accident prevention, child development and behavioural studies, communicating with children, program planning as well as play and leisure. Furthermore, the courses explore how to consider communities, families and teamwork along with all the other facets involved with caring for children, broadening your career opportunities.

Practical placement- students will complete 2x 2week blocks of placement where student is expected to complete 5 full days for each week, totalling approx. 152hrs, which will be planned by our placement coordinator.

If you have any inquires please contact Berrimba Child Care Centre 03 5480 6252 to speak with Leona or Mariah.

Bendigo TAFE

BERRIMBA CHILDCARE CENTRE
Forever Learning

Njernda Aboriginal Corporation

Notice of General Meeting & Annual General Meeting

of the Members of Njernda Aboriginal Corporation Inc.

The General Meeting is to be held:

Friday 24 January 2020, commencing at 2.30 pm

Echuca Moama Uniting Church, 115-117 Hare Street, Echuca

The Annual General Meeting is to be held immediately following the conclusion of the General Meeting.

Healthy Mums and Bubs Cooking Classes

2020 Term 1

22nd Jan	Healthy Zucchini Slice
29th Jan	Lunch Box Ideas
5tgh Feb	Protein Snack Balls and healthy snacks
12th Feb	Roast Pork and roast vegetables
26th Feb	Healthy Burgers
4th March	Chicken Fried Rice
11th March	Healthy Desserts
18th March	Quiche with salad
25th March	Easter Lunch

Contact person:

Renee Walsh - Maternity Project Worker

Njernda Medical Centre I p: 5480 6252

E: reneew@njernda.com.au

1.2 Governance - *Code of Ethics*

At all times the Njernda Aboriginal Corporation will act in such a way that others are treated with respect, empathy, compassion, fairness, justness and cultural sensitivity.

At all times the Njernda Aboriginal Corporation will:

- act professionally
- maintain confidentiality
- be accountable
- be informative and helpful
- approach their work with passion and commitment
- maintain a sense of humour

Policy Statement

The *Njernda Aboriginal Corporation*'s Code of Ethics statement is:

I, as a member of the Njernda Aboriginal Corporation, make a commitment to ensure my decisions and behaviour upholds the values of honesty, accountability, loyalty and respect in my service to the community.

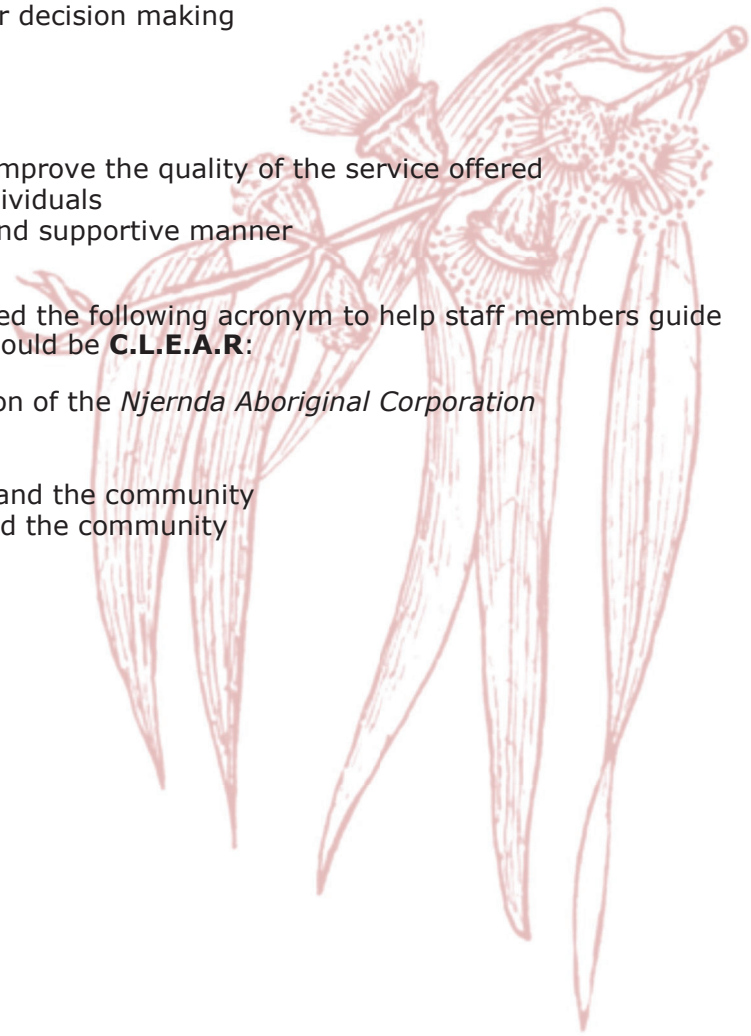
In doing this, staff and Board members at all times:

- are committed to meeting community and organisational needs
- foster a partnership approach with the community
- take pride in their professionalism and integrity
- accept responsibility and accountability for actions
- consider the long term consequences of their decision making
- treat others as they would like to be treated
- value the resources of the organisation
- provide firm, fair and decisive leadership
- adopt a positive approach to change
- strive for best practice and to continuously improve the quality of the service offered
- encourage mutual respect and equity for individuals
- treat all clients in a compassionate, caring and supportive manner

Procedure

The *Njernda Aboriginal Corporation* has adopted the following acronym to help staff members guide their ethical decision making. Your decision should be **C.L.E.A.R**:

Committed to achieving the vision and mission of the *Njernda Aboriginal Corporation*
Loyal to your colleagues and the organisation
Encouraging of continuous improvement
Accountable to colleagues, the organisation and the community
Respectful of colleagues, the organisation and the community



1.2 Governance - *Code of Ethics*

Where a staff member fails to meet the expectations of the Code of Ethics they will be counselled in accordance with the *Njernda Aboriginal Corporation* Staff Disciplinary procedure.

Roles and Responsibilities	
BOARD	• Delegate authority for managing breaches of the Code of Ethics to the CEO. • Sign-off / endorse the Code of Ethics Policy • Know, understand and abide by the Code of Ethics.
CEO	• Implement and monitor the Code of Ethics • The CEO is responsible for overseeing adherence to the Code of Ethics across the organisation • Ensure the Code of Ethics is communicated to all staff
STAFF	• Know, understand and abide by the Code of Ethics

It is with saddness that we farewell

Katie Shaw

who has decided to take on new career ventures from the end of the month.

Katie has had an unbelievable impact on the community and families in her care as Team Leader of Family Services.
Her work and efforts will be greatly missed.

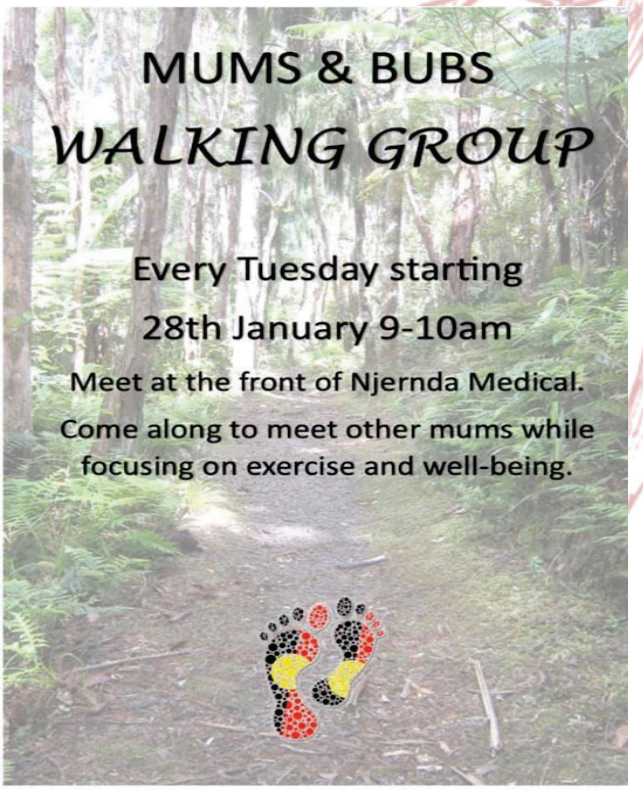
We wish you all the best Katie!

Njernda School Holiday Program

Whittlesea

Njernda School Holiday Program–Excursion to Fun Planet–Shepparton

Well Done Nadine, Wade, Felicity and Crew for another fun and successful day!



Up and Coming Positions

The following positions have been advertised for Njernda .
To find out more information or to apply please go to the Njernda website.

- **Foster Care Case Worker** F/T / 37.5hrs p/w
- **Keeping Children Safe in Culture Worker** F/T / 37.5hrs p/w
- **Team Leader - ACAC(Aboriginal Children in Aboriginal Care)** FT/37.5hrs p/w
- **Case Practitioner ACAC(Aboriginal Children in Aboriginal Care)** FT/37.5hrs p/w
- **Family Services Team Leader**
- **Lead Practitioner–Berrimba Early Years Service -** 6 month / 37.5 hrs p/w

BERRIMBA SCHOOL HOLIDAY PROGRAM

BERRIMBA SCHOOL HOLIDAY PROGRAM

Well Done Cath and Team for your commitment and hard work in offering such an action packed and fun filled holiday program for all involved!

Echuca Aboriginal Community Meeting

As an initiative of the Loddon Mallee RAJAC, the Echuca LAJAC invites you to attend the Echuca Aboriginal Community Meeting on Monday 3 February 2020

The focus of the community meeting is to allow for Aboriginal community members to come and raise any justice related issues or concerns they are facing within their community. Only Aboriginal people are invited to attend this forum to allow for a culturally safe space where people can speak openly and without fear.

When: Monday 3 February 2020
Time: 9:30 – 11am
Where: Njernda Medical Clinic, 84 Hare St Echuca VIC 3564

All Aboriginal community members are welcome to attend
****A sausage sizzle will be provided****

For further information, please contact LAJAC Project Officer Ms Morgan Rudd on 0438 406 697 or RAJAC Executive Officer Ms Nicola Perry on 0429 866 880

KOORI Strong KOORI Proud KOORI Justice

VICTORIA State Government | Justice and Community Safety

Njernda Phone System/Contact numbers

Please call 54806252
Follow the prompts:
Medical Centre: 1
Finance Department: 2
Family Services: 3
Community Hub: 4
Berrimba Childcare Centre: 5
To hear these options again press 9.

BERRIMBA

SUPPORTED PLAYGROUP

BERRIMBA CHILDCARE CENTRE

Forever Learning

MUMS, DADS, GRANDPARENTS, AUNTS, UNCLES, COUSINS, CARERS ALL WELCOME!

COME JOIN US FOR A DEADLY DAY OUT! LET THE KIDS PLAY, YARN WITH OTHER FAMILIES AND PARTICIPATE IN OUR PLANNED CULTURAL ACTIVITIES.

FRIDAY'S 11:00AM – 1:00PM

DURING SCHOOL TERM

RESTARTING 31ST JANUARY

BERRIMBA CHILDCARE CENTRE

94 Hare Street, ECHUCA VIC 3564

FREE LIMITED TRANSPORT AND LUNCH PROVIDED

Berrimba Playgroup runs in partnership with Save the Children's Play2Learn Playgroup

CONTACT

MARIAH: 0491 219208

TARA-JANE: 0407 997465

KYLIE: 0409710586

Njernda Aboriginal Corporation

Cradle to Kinder

Best Start Program

Play 2 Learn

A good beginning for every child